

Town of Phelps – Summer (40 hrs./week – 10 hrs./day Mon-Thurs)
Pay rate: \$21.70/hr.

Preferred requirements: 18 years of age and valid drivers license (no junior licenses)

LABORER

MINIMUM QUALIFICATIONS: None

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Work and assignments are always closely supervised by higher level employee. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates air compressor, jackhammer, concrete mixer, and pumps;
Assists in patching and grading streets and building manholes, rakes, tamps, and shovels cold patch;
Loads and unloads trucks;
Excavates and backfills for new construction and repairs;
Cleans and flushes streets, culverts, and catch basins;
Clears blocked-up sewers;
Shovels and removes snow from streets, sidewalks, and park and recreational areas;
Assists in the repair of sewers, catch basins, hydrants, mains, and services;
Collects and disposes of rubbish;
Performs unskilled work in connection with the painting and maintenance of signs and bridges;
Digs and refills trenches for water and sewer pipelines;
Lays sewer pipe;
Assists in repairing sweepers and making brooms;
Works on refuse collection route, lifting cans from curb to truck, or emptying cans in truck;
Works at recycling drop-off site, directs the proper dumping of acceptable recyclables, assists residents in the use of the facility, checks capacity of bins, and performs grounds' maintenance tasks;
Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;
Oils and cinders streets;
Directs trucks on dump grounds;
Oversees and participates in ash dumping, dump cleaning and leveling;
Performs general building and grounds cleaning tasks;
May operate motor equipment that do not require a New York State Operator's License.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; physical endurance; sobriety; physical condition commensurate with the demands of the position.

APPROVED: SEPTEMBER 19, 1991
REVISED: 6/3/15; 1/12/23
CIVIL SERVICE CLASSIFICATION: LABOR