



**Ontario County Department of Human Resources**  
3019 County Complex Drive  
Canandaigua, NY 14424

[www.ontariocountyny.gov](http://www.ontariocountyny.gov) ~ ~ (585) 396-4465

*Vision: A vibrant community where every citizen has the opportunity to be healthy, safe and successful*

*Mission: Provide strategic and responsive public services that are fiscally responsible and sensitive to the diverse and changing needs of our community*

## **JOB OPENING NOTICE**

**JOB POSTING #:** 26-003 **POSTING DATE\*:** FROM: 1/8/26 **TO:** 1/20/26

**JOB TITLE:** Motor Equipment Operator II (anticipated vacancy 2/5/26)

**2025 RATE OF PAY:** 2026 Salary range: \$60,320-\$69,326.40/yr (\$29-\$33.33/hr)

**LOCATION:** Ontario County Dept of Public Works

### **MINIMUM QUALIFICATIONS AS SHOWN ON JOB DESCRIPTION**

#### **QUALIFICATIONS:**

County Values: All employees of Ontario County are expected to uphold and exhibit the County's shared values and behaviors to achieve the County's Vision and Mission.

**MINIMUM QUALIFICATIONS:** Two (2) years of full-time paid experience, or its part-time equivalent, in the operation of heavy, single unit trucks and other heavy equipment used in the construction industry.

**SUBSTITUTION - EXPERIENCE:** Possession of vocational or technical certification, or higher, in Heavy Equipment Operation or Diesel Technology/Power Mechanics may substitute for the one (1) year of paid experience.

**SPECIAL REQUIREMENT - AT TIME OF APPLICATION:** Possession of a valid Class B New York State Commercial Driver's License with no restrictions at the time of application, and maintenance of such license throughout the tenure of employment in the position.

**APPLICATION DEADLINE / LAST FILING DATE\*:** 1/20/26

\* Last filing date established for an announced exam always supersedes posting date.

**HOW TO APPLY:** All applications must be received through the [Ontario County Civil Service Employment Portal](http://Ontario County Civil Service Employment Portal).

*Ontario County is an Equal Opportunity Employer and, as such, offers equal opportunities for all qualified applicants with no discrimination as to age, race, color, creed, sex, national origin, sexual orientation, military status, predisposing genetic characteristics, marital status, domestic violence victim status, disabilities or, in certain circumstances pursuant to Executive Law 296, conviction record. Any person with a disability requesting reasonable accommodations in order to participate in examinations will be accommodated.*

## MOTOR EQUIPMENT OPERATOR II

### QUALIFICATIONS:

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**SUBSTITUTION - EXPERIENCE:** Possession of vocational or technical certification, or higher, in Heavy Equipment Operation or Diesel Technology/Power Mechanics may substitute for the one (1) year of paid experience.

**SPECIAL REQUIREMENT - AT TIME OF APPLICATION:** Possession of a valid Class B New York State Commercial Driver's License with no restrictions at the time of application, and maintenance of such license throughout the tenure of employment in the position.

**DISTINGUISHING FEATURES OF THE CLASS:** Employees in this class perform public work activities/duties involving operation of heavy construction equipment including trucks requiring a Commercial Driver's License Class B. This class does not involve driving a semi-tractor trailer except on a training or fill-in basis. This class differs from the Motor Equipment Operator I due to the more complex nature of equipment operated requiring greater skill along with increased responsibility for safety of others. Minimal supervisory work is required and is generally limited to laborers, wing operators or MEO I position. Does related work as required.

### TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates motor equipment such as: double axle dump trucks (may have snow removal equipment attached), tractors, wrecker, high pressure street flusher, tilt trailer, front end loaders, recycling balers, bulldozers, backhoes, rollers, compressors, sewer cleaners, street sweepers and other types of equipment classified as heavy and medium duty used in the construction and maintenance of highways and other public works projects;

Performs routine upkeep maintenance (check fluids, lights, belts, tires, etc.) on assigned equipment;

Occasionally tows trailers rated at less than 10,000 lbs. Gross Vehicle Weight Rating;

Cuts trees, weeds and bushes, does manual road patching and traffic flagging in connection with highway maintenance;

Assists with the setting of guardrails and posts;

Performs a variety of manual tasks;

Cleans and services equipment;

May participate in snowplowing and snow removal;

May, on assignment, operate other types of automotive equipment.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Good knowledge of the operation of assigned construction and snow removal equipment and other equipment classified; ability to understand and follow oral and written directions; willingness to respond to emergencies and perform overtime work; willingness to work in adverse weather conditions; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.