

THE HELP PROGRAM

HIRING EMERGENCY LIMITED
PLACEMENT

CONTACT

ONTARIO COUNTY HUMAN RESOURCES
FOR MORE INFORMATION



(585) 396-4465

EMPLOYEES HIRED UNDER THE HELP PROGRAM:

- Must meet the minimum qualifications of the position for which they are applying and any other conditions of employment.
 - Will be eligible for permanent appointment after completing a one-year probationary period and will be granted non-competitive status after successful completion of the probationary period.
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- **Tired of designing from behind a desk and seeing your projects head off to construction with little to no involvement? Want to take your work from concept to completion - and actually see your designs come to life?**
 - **This is a unique opportunity to use your engineering skills in a more hands-on, impactful way. You'll develop innovative concepts, craft technical solutions, and lead projects through planning, design, and construction. Be directly involved in building high-quality infrastructure and managing a large, diverse portfolio of assets - each with its own technical challenges.**
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- **If you're looking for more ownership, visibility, and meaningful impact in your engineering career, this could be the perfect fit.**

www.ontariocountyny.gov

This temporary program allows for a waiver of Civil Service Examinations for certain titles, in an effort to get qualified candidates quickly into vacant positions.

WE'RE HIRING:

Civil Engineer (County)

Ontario County Public Works Department

Starting 2025 Salary: \$95,992/yr (\$46.15/hr)

QUALIFICATIONS: County Values: All employees of Ontario County are expected to uphold and exhibit the County's shared values and behaviors to achieve the County's Vision and Mission.

MINIMUM QUALIFICATIONS: Graduation from an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology, Inc. (EAC/ABET) accredited college or university with a Bachelor's Degree, or higher, in Civil Engineering, Civil Technology or Construction Technology AND two (2) years full-time paid professional experience, or its part-time equivalent, in the design and construction of civil engineering projects.

SPECIAL REQUIREMENT - FOR APPOINTMENT: Certain assignments made to employees in this class will require access to transportation to meet field work assignments made in the ordinary course of business in a timely and efficient manner.

SPECIAL REQUIREMENT - FOR PERMANENT APPOINTMENT: Possession of a National Council of Examiners for Engineering and Surveying (NCEES) Fundamentals of Engineering (FE) Certificate within 1-year of appointment.

SUBSTITUTION - CERTIFICATION: Possession of a valid Professional Engineer's license at the time of appointment will be accepted in place of the FE Certificate.

WE OFFER:

- Excellent benefits and tuition assistance programs.
- Paid holidays. New employees start with five additional vacation days.
- Regular raises.

APPLY TODAY!



CIVIL ENGINEER (ONTARIO COUNTY)

MINIMUM QUALIFICATIONS: Graduation from an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology, Inc. (EAC/ABET) accredited college or university with a Bachelor's Degree, or higher, in Civil Engineering, Civil Technology or Construction Technology AND two (2) years full-time paid professional experience, or its part-time equivalent, in the design and construction of civil engineering projects.

SPECIAL REQUIREMENT - FOR APPOINTMENT: Certain assignments made to employees in this class will require access to transportation to meet field work assignments made in the ordinary course of business in a timely and efficient manner.

SPECIAL REQUIREMENT - FOR PERMANENT APPOINTMENT: Possession of a National Council of Examiners for Engineering and Surveying (NCEES) Fundamentals of Engineering (FE) Certificate within 1-year of appointment.

SUBSTITUTION - CERTIFICATION: Possession of a valid Professional Engineer's license at the time of appointment will be accepted in place of the FE Certificate.

DISTINGUISHING FEATURES OF THE CLASS: This is a professional engineering position responsible for the design and construction of roads, bridges and drainage projects. The position regularly requires field work at construction sites. The work is performed under general supervision of the Department Head and/or Professional Engineer with considerable leeway allowed in the exercise of independent judgment and the application of professional engineering standards. General supervision may be exercised over a Junior Engineer(s), Engineering Aide(s) and other personnel as directed. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Participates in the engineering design and construction supervision of road, bridge and drainage projects;
Participates in the engineering design and construction supervision of sanitary sewer projects;
Participates in the engineering design and construction supervision of building projects;
Conduct studies and investigations of accident histories, culvert and bridge hydraulics, soil investigations and other studies for proposed projects.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough understanding of the principles and practices of civil engineering and the sources of engineering information; skill in conducting engineering research work; initiative and resourcefulness in the solution of engineering problems; ability to organize, plan and lay out working details of engineering projects; ability to prepare, interpret, and work from engineering drawings; ability to provide others with technical knowledge concerning design and construction of civil engineering projects, both orally and in writing; ability to plan and supervise the work of others; physical condition commensurate with the demands of the position.