

# THE HELP PROGRAM

HIRING EMERGENCY LIMITED  
PLACEMENT

## CONTACT

ONTARIO COUNTY HUMAN RESOURCES  
FOR MORE INFORMATION



(585) 396-4465

## EMPLOYEES HIRED UNDER THE HELP PROGRAM:

- Must meet the minimum qualifications of the position for which they are applying and any other conditions of employment.
- Will be eligible for permanent appointment after completing a one-year probationary period and will be granted non-competitive status after successful completion of the probationary period.

## WE OFFER:

- Excellent benefits and tuition assistance programs.
- Paid holidays. New employees start with five additional vacation days.
- Regular raises.

*This temporary program allows for a waiver of Civil Service Examinations for certain titles, in an effort to get qualified candidates quickly into vacant positions.*

## WE'RE HIRING:

### ASSOCIATE PSYCHOLOGIST ONTARIO COUNTY MENTAL HEALTH SERVICES

*Starting 2025 Salary: \$99,785/yr.*

QUALIFICATIONS: County Values: All employees of Ontario County are expected to uphold and exhibit the County's shared values and behaviors to achieve the County's Vision and Mission.

#### MINIMUM QUALIFICATIONS:

:Possession of a Doctoral Degree in Psychology PLUS possession of a license to practice psychology issued by the New York State Department of Education and maintenance of such license throughout the tenure of employment in this position.

[www.ontariocountyny.gov](http://www.ontariocountyny.gov)

**APPLY TODAY!**



ASSOCIATE PSYCHOLOGIST  
(COMMUNITY MENTAL HEALTH SERVICES)

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SPECIAL NOTE: EDUCATION: Your degree must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree was awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

DISTINGUISHING FEATURES OF THE CLASS: The work involves performing psychological evaluations, including psychological testing, clinical case consultation, psychological treatment and in-service training in the mental health agency. The work is under the administrative supervision of the Director of Community Mental Health Services or Deputy Director of Community Mental Health Services. Supervision is exercised over subordinate staff. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Performs psychological evaluations for diagnostic, treatment planning, or court-ordered purposes, using appropriate testing devices;  
Provides psychological treatment to clients of the community mental health agency, including satellite offices;  
Participates in staff conferences devoted to diagnosis, treatment, planning, public safety, and administration;  
Provides in-service training for various staff;  
Performs research, analysis of data, and prepares reports on community mental health needs for the Local Government Unit, grant proposals or RFP/RFAs;  
May act as an expert witness in legal matters;  
Provides program evaluation, needs assessment and other administrative duties including oversight of State regulations, clinic policies and procedures, incident reviews, etc.;  
Supervises staff and interns regarding clients of the Community Mental Health Agency, treatment/assessment, clinic policies and procedures, clinical hours for internship or license, etc.;  
Attends meetings, conferences, and committees to facilitate the role of the Local Government Unit or Community Mental Health Agency within the county and community.

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ASSOCIATE PSYCHOLOGIST

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of psychological tests and measurements, including the special ones used with children as well as adults; good knowledge of personality development and of the factors which contribute to mental, emotional, and social maladjustment and deficiencies; good knowledge of social casework and of psychiatric terms and techniques; good knowledge of methods, techniques and statistical procedures used in research; ability to train others in psychology and to work effectively with associates; ability to exercise sound judgment in appraising situations and making decisions; ability to analyze and evaluate the psychology aspects of the mental health program and to make practical recommendations concerning solution of problems; and ability to present ideas effectively to individuals and groups.

APPROVED: MAY 15, 2013

REVISED: 5/13/24, 12/5/24

CIVIL SERVICE CLASSIFICATION: COMPETITIVE

JURISDICTION: COMMUNITY MENTAL HEALTH

ONTARIO COUNTY DEPARTMENT OF HUMAN RESOURCES