

**MOTOR EQUIPMENT OPERATOR IV**

**QUALIFICATIONS:**

County Values: All employees of Ontario County are expected to uphold and exhibit the County's shared values and behaviors to achieve the County's Vision and Mission.

**MINIMUM QUALIFICATIONS:** Three (3) years of full-time paid experience, or its part-time equivalent, in the operation of heavy construction or heavy highway maintenance motor equipment; one (1) year of which shall have been in the operation of a power shovel/excavator.

**SUBSTITUTION - EXPERIENCE:** Possession of vocational or technical certification, or higher, in Heavy Equipment Operation or Diesel Technology/Power Mechanics may substitute for one (1) year of the heavy construction or heavy highway maintenance motor equipment.

There is no substitution for the one (1) year experience in the operation of a power shovel/excavator experience requirement.

**SPECIAL REQUIREMENT – AT TIME OF APPLICATION:** Possession of valid Class B New York State Commercial Driver's License with no restrictions at the time of application and maintenance of such license throughout the tenure of employment in the position.

**DISTINGUISHING FEATURES OF THE CLASS:** Employees in this class operate complex heavy construction equipment engaged in excavation and frequently act as the work site supervisor of active work sites. This class differs from other titles in the Motor Equipment Series in that the equipment operated on a regular basis requires the highest level of skill and judgment. The operator must be aware at all times of the special care required when excavation might involve utilities (electric, gas, cable, telephone) or penetrate a landfill line. Operators at this level understand the consequential damages that can occur in underground construction. Acts as work site supervisor. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

- Operates various types of excavating equipment in highway construction, landfill operations and road maintenance;
- Supervises other workers in establishing a work site and directing traffic flow of trucks used to transport earth and aggregates;
- Operates most other equipment used in construction such as bulldozers, loaders, backhoes, sweepers and heavy-duty trucks;
- Installs drainage pipe and related materials to manage water flow in a controlled manner;
- Maintains appropriate pre-established grade levels on roads and culverts;
- May participate in snowplowing and snow removal;
- Operates all other motor equipment as required.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of the operation of heavy construction equipment of all types; good knowledge of principles of grading in various highway and landfill applications to control water flow and erosion; ability to diagnose equipment problems and perform simple repairs in the field; ability to perform routine preventative maintenance on site; ability to understand complex oral and written directions; ability to understand engineering stakeouts; willingness to work under severe environmental conditions.

REVISED: 9/28/04; 11/7/2019; 7/10/23

CIVIL SERVICE CLASSIFICATION: NON-COMPETITIVE