

## LABORER

MINIMUM QUALIFICATIONS: None

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Work and assignments are always closely supervised by higher level employee. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates air compressor, jackhammer, concrete mixer, and pumps;  
Assists in patching and grading streets and building manholes, rakes, tamps, and shovels cold patch;  
Loads and unloads trucks;  
Excavates and backfills for new construction and repairs;  
Cleans and flushes streets, culverts, and catch basins;  
Clears blocked-up sewers;  
Shovels and removes snow from streets, sidewalks, and park and recreational areas;  
Assists in the repair of sewers, catch basins, hydrants, mains, and services;  
Collects and disposes of rubbish;  
Performs unskilled work in connection with the painting and maintenance of signs and bridges;  
Digs and refills trenches for water and sewer pipelines;  
Lays sewer pipe;  
Assists in repairing sweepers and making brooms;  
Works on refuse collection route, lifting cans from curb to truck, or emptying cans in truck;  
Works at recycling drop-off site, directs the proper dumping of acceptable recyclables, assists residents in the use of the facility, checks capacity of bins, and performs grounds' maintenance tasks;  
Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;  
Oils and cinders streets;  
Directs trucks on dump grounds;  
Oversees and participates in ash dumping, dump cleaning and leveling;  
Performs general building and grounds cleaning tasks;  
May operate motor equipment that do not require a New York State Operator's License.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; physical endurance; sobriety; physical condition commensurate with the demands of the position.

APPROVED: SEPTEMBER 19, 1991  
REVISED: 6/3/15; 1/12/23  
CIVIL SERVICE CLASSIFICATION: LABOR