

WAYNE-FINGER LAKES BOCES
STARTING SALARY: \$25,590

LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Close supervision is maintained over the work at all times; does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates air compressor, jackhammer, concrete mixer and pumps;
Assists in patching and grading streets and building manholes, rakes, tamps, and shovels cold patch;
Loads and unloads trucks;
Excavates and backfills for new construction and repairs;
Cleans and flushes streets, culverts, and catch basins;
Clears blocked-up sewers;
Shovels and removes snow from streets, sidewalks, and park and recreational areas;
Assists in the repair of sewers, catch basins, hydrants, mains and services;
Collects and disposes of rubbish;
Performs unskilled work in connection with the painting and maintenance of signs and bridges;
Digs and refills trenches for water and sewer pipelines;
Lays sewer pipe;
Assists in repairing sweepers and making brooms;
Works on refuse collection route, lifting cans from curb to truck, or emptying cans in truck;
Works at recycling drop-off site, directs the proper dumping of acceptable recyclables, assists residents in the use of the facility, checks capacity of bins, and performs grounds' maintenance tasks;
Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;
Oils and cinders streets;
Directs trucks on dump grounds;
Oversees and participates in ash dumping, dump cleaning and leveling;
Performs general building and grounds cleaning tasks;
May occasionally operate a car, light truck, skid steer loader or similar equipment.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:
Willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; physical endurance; sobriety; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None

SPECIAL REQUIREMENT FOR APPOINTMENT: Possession of an appropriate Class D New York State Operator's license at the time of appointment, and maintenance of such license throughout the tenure of employment in the position.

APPROVED: September 19, 1991

REVISED: 6/3/15

CIVIL SERVICE CLASSIFICATION: LABOR