## **LABORER**

MINIMUM QUALIFICATIONS: None

<u>DISTINGUISHING FEATURES OF THE CLASS</u>: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Work and assignments are always closely supervised by higher level employee. Does related work as required.

## TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates air compressor, jackhammer, concrete mixer, and pumps;

Assists in patching and grading streets and building manholes, rakes, tamps, and shovels cold patch; Loads and unloads trucks:

Excavates and backfills for new construction and repairs;

Cleans and flushes streets, culverts, and catch basins;

Clears blocked-up sewers;

Shovels and removes snow from streets, sidewalks, and park and recreational areas;

Assists in the repair of sewers, catch basins, hydrants, mains, and services;

Collects and disposes of rubbish;

Performs unskilled work in connection with the painting and maintenance of signs and bridges;

Digs and refills trenches for water and sewer pipelines;

Lays sewer pipe;

Assists in repairing sweepers and making brooms:

Works on refuse collection route, lifting cans from curb to truck, or emptying cans in truck;

Works at recycling drop-off site, directs the proper dumping of acceptable recyclables, assists residents in the use of the facility, checks capacity of bins, and performs grounds' maintenance tasks:

Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities:

Oils and cinders streets;

Directs trucks on dump grounds;

Oversees and participates in ash dumping, dump cleaning and leveling;

Performs general building and grounds cleaning tasks;

May operate motor equipment that do not require a New York State Operator's License.

<u>FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS</u>: Willingness to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; physical endurance; sobriety; physical condition commensurate with the demands of the position.

APPROVED: SEPTEMBER 19, 1991

REVISED: 6/3/15; 1/12/23

CIVIL SERVICE CLASSIFICATION: LABOR